

NHU Wage and Benefits

Wages

Pay range for the position is \$25.00 - \$30.75

Starting wage dependent on experience (includes years of service, certifications, CDL, etc.)

Possible adjustment after 6-month introductory period

Benefits

Health Insurance

Dental Insurance

Vision Insurance

Vacation – Based on experience. Comp time can max out at 40 hours/year

Sick Leave– 8 hours/month; up to maximum 800 hours

Flexible work schedule

Standby pay – Equivalent to 10 hours of regular pay + 5 ½ hours overtime for required rounds

State Retirement Program

PPE provided including boot allowance, prescription safety glasses

Holidays – 10 holidays + 1 personal floating holiday

Funeral leave

Health Retirement Account Plan

Cafeteria Plan – Flexible medical and dependent care

Others: Life insurance, short-term disability, Employee Assistance Program (EAP), AFLAC, Employee-contribution deferred compensation retirement plan, ICI disability insurance, employer paid training/professional development